

12 December 2016

Waterman Group plc
("Waterman" or "the Company")

DIRECTOR DEALING

Waterman Group plc, a leading engineering and environmental consultancy, announces, following notification received on 7 December 2016, that the following directors and senior executive (discharging managerial responsibilities in Waterman) acquired the number of ordinary shares in the Company ("Ordinary Shares") shown below through their participation in the Company's HMRC compliant share incentive plan on 7 December 2016, at a price of 83.1p per Ordinary Share:

Director	No. of Ordinary Shares purchased	Total holding of Ordinary Shares	% of Issued Share Capital
Nick Taylor	180	213,679	0.695%
Alex Steele	180	3,265	0.010%
PDMR	No. of Ordinary Shares purchased	Total holding of Ordinary Shares	% of Issued Share Capital
Neil Humphrey	181	4,242	0.014%

For further information, call:

Waterman Group plc
 Graham Hiscocks, Company Secretary
 020-7928-7888
 www.watermangroup.com

N+1 Singer
 Nick Owen / Sandy Fraser
 020-7496-3000

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nick Taylor
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Waterman Group plc
b)	LEI	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each GB0009422543				
b)	Nature of the transaction	Purchase of shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>83.10p</td> <td>180</td> </tr> </tbody> </table>	Price(s)	Volume(s)	83.10p	180
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d)	Aggregated information - Aggregated volume - Price	N/A (individual transaction)				
e)	Date of the transaction	7 December 2016				
f)	Place of the transaction	London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Alex Steele				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
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1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Neil Humphrey				
2	Reason for the notification					
a)	Position/status	PDMR (Chief Operating Officer)				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Waterman Group plc				
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