

NET ZERO POLICY

Waterman Group plc

October 2021

Our Journey to Net Zero

As engineering and environmental consultants, we implicitly understand the impact that Waterman Group can have on the environment, as well as the physical and transitional impacts that climate change will have on us. As the built environment contributes c.40% of the UK's total carbon footprint, we have a responsibility to act as a driving force in our sector, helping our staff, clients and the wider community take practical steps towards a low carbon world.

That is why we have signed up to the Pledge to Net Zero ([pledgetonetzero](https://pledgetonetzero.com)), which unites the environmental sector in taking a leadership role in the transition to a Net Zero carbon economy.

As part of this commitment, we are currently developing clear strategy to Net Zero and establishing a Science-Based Target for reduction in our greenhouse gas (GHG) emissions in line with a 1.5°C climate change scenario. We will seek to have our target independently verified by the Science-Based Targets Initiative to show both credibility and transparency in our commitments.

In the short term (2022) we will also set a specific Net Zero date – well before 2050 – and we will begin to publicly report GHG emissions and our progress against targets.

We recognise that Net Zero is a journey and we will seek to continually improve and refine our understanding of our GHG impact, including through our supply chain activities. We will also seek to drive carbon reductions in our designs, providing clear information to our clients which will help them make balanced decisions on their own Net Zero journeys.

The challenges of a Net Zero carbon economy cannot be solved by our actions alone, and therefore we will work collaboratively with our stakeholders, including clients and industry peers, to drive understanding and awareness around progressive change.

Nick Taylor
Chief Executive
Waterman Group plc
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