Procurement Policy Note (PPN) 06/21 Waterman Group Compliant Carbon Reduction Plan

Publication date: October 2022

Commitment to achieving Net Zero

Waterman Group has pledged to reduce its carbon emissions and reach Net Zero by 2050 in line with the requirements for keeping global temperature rise under 1.5°C.

This commitment applies to Waterman Group and all its subsidiaries

Baseline Emissions Footprint

Baseline Year: 2019		
Baseline year emissions		
Emissions	Total (tCO₂e)	
Scope 1	254	
Scope 2	207	
Scope 3	2,079	
Total Emissions	2,540	

Current Emissions Reporting

Reporting Year: 2021	
Emissions	Total (tCO₂e)
Scope 1	135
Scope 2	149
Scope 3	1,443
Total Emissions	1,727

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction target.

An 80% reduction of Scope 1 and 2 and 50% reduction of Scope 3 based on a 2019 baseline across our entire value chain by 2030.

Carbon Reduction Projects

The carbon emission reduction achieved from 2019 equates to 813 tCO2e, or a 32% reduction against the baseline. The following environmental management measures and projects have been

completed or implemented since the 2019 baseline and will be in effect when performing the contract.

- We have signed up to have our targets validated by the Science Based Targets Initiative (SBTi).
- Where possible we have switched our electricity to a green energy supplier.
- We have reduced emissions from our annual business travel by 64% through the increased use of online meetings.
- We have reduced overall emissions from employee commuting and home working by 10% by empowering flexible working patterns.

In the future we hope to implement further measures such as:

- Transition to 100% renewable electricity and increase energy efficiency measures across entire office estate.
- Initial 50% reduction in natural gas use and eventual phase out.
- Transition grey fleet towards Electric Vehicles.
- Supply chain engagement to encourage top suppliers to set their own carbon reduction targets.
- Continuing reduction of business mileage and encouragement of low carbon transport options for business travel and employee commuting.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the Greenhouse Gas (GHG) Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting (SECR) requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard,

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Waterman Group:

Alex Steele

Chief Financial Officer

Waterman Group Plc