

# Apprenticeships at Waterman

Start your career as an Apprentice

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Apprenticeships are becoming an increasingly popular career option as they allow you to earn while you learn. Our apprenticeships are a fantastic opportunity to work in the real world whilst studying towards a nationally recognised qualification such as a degree or a BTEC or HNC. You will work in a salaried role as an Apprentice Engineer which usually means spending one day of the week at college or university to study as part of the relevant course.

With Waterman, you can become an apprentice within the following focus areas:

- ➔ **Civil Engineering**
- ➔ **Mechanical/ Electrical Engineering (Building Services)**
- ➔ **Structural Engineering**
- ➔ **Environmental Science**
- ➔ **Transport Planner**

Your apprenticeship will typically range from 2-3 years on a Technician level apprenticeship (BTEC) through to 5-6 years on a degree apprenticeship. During this time, you will have a paid job while you continue your education at college or university, giving you an edge in the industry when you graduate.

Many of our apprentices go on to enjoy successful and rewarding careers with us once they have successfully completed their apprenticeships.



No tuition  
fees to pay



Paid salary



Mentorship



Development  
opportunities


## The key benefits

# Learn from Industry experts

Our Apprentices have the opportunity to work with our highly experienced team members. You will benefit from the exceptional support of a professional mentor and line manager, and you will be working on real projects whilst we help you develop your skills and learn. You could be involved in cutting edge projects, creating a lasting legacy across the built environment. This could be working with project teams on the design and development of incredible structures such as impressive skyscrapers, gigantic shopping centres, iconic bridges and highways or innovative residential developments. For our Environmental Practitioner apprenticeship, you will get the opportunity to work between different disciplines within our Infrastructure & Environment business and make positive contributions to the environment. If you are passionate about how projects in the built environment go from concept to reality, then why not consider joining us?







**“The main benefit for me would unquestionably be the professional experience and practical knowledge I am acquiring in the real world”**

***“As part of my apprenticeship, I am pursuing a part-time degree in Civil Engineering at London South Bank University. This includes a range of courses such as Engineering Mechanics, Fluid Mechanics, Soil Mechanics and Design of Concrete and Structural Elements. As a Structural Engineer trainee, it is interesting to link the theoretical skills learnt at university to the software modelling at work. As my tasks at work overlap with the university topics, it is easy to keep up with the coursework.”***

**Tahirah Tang-Campbell**  
Structures

# Award Winning

Georgia Lilley, a Design Engineer Apprentice in our Structures team in London, was announced ‘Apprentice of the Year’ at the Association for Consultancy and Engineering (ACE) Awards on 16 September 2021.

Currently studying at London South Bank University, Georgia has been part of Waterman’s apprentice scheme since September 2018 and has played a key role in delivering several major projects during that time. Passionate about inspiring the next generation of civil engineers and raising the profile of careers in this exciting field, Georgia has participated in a wide range of STEM activities including speaking engagements, panel debates and career fairs at schools, colleges and universities.





# Waterman Apprentices



***"The degree apprenticeship allows me to earn as I learn, whilst gaining industry knowledge from experienced professionals."***

**Ellis Oxlade**  
Structures

***"It has been an amazing experience to see a designer's role in the everyday life of the construction industry."***

**Alexandro Justin**  
Building Services





***"I enjoy my role as an apprentice, as I am able to gain a good balance of learning on the job and studying for a degree."***

**Shihab Mosharaf**  
Infrastructure & Environment



In addition to your apprenticeship study, you can get involved in other exciting learning activities such as:  
eLearning | Lunch and learn sessions | Classroom courses |  
Structured reading | Shadowing a colleague | Site visits |  
Outdoor learning activities





# What you need to apply

We look for candidates with great potential and a real enthusiasm and passion for the work we do. Whilst entry requirements could slightly differ depending on the college or university, you will typically need to meet the following criteria:

## → Advanced Level – Technician:

### For Civil Engineering & Building Services Apprenticeships:

5 GCSEs (Grades A\*-C / 9-4) including Maths, English and a Physical Science.

## → Degree Level:

### For Civil Engineering & Building Services Apprenticeships:

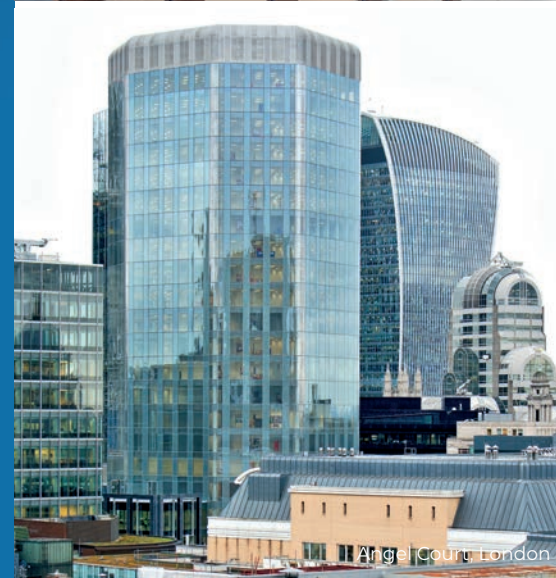
5 GCSEs (Grades A\*-C / 9-4) including Maths, English and a Physical Science; 3 A-levels (Grades A\*-C), including Maths (Minimum B) and a Physical Science OR having previously completed the relevant Level 3 BTEC Extended Diploma or technician-level apprenticeship if you don't have A Levels.

### For the Environmental Practitioner Apprenticeship:

GCSEs (Grades A\*-C / 9-4) in a minimum of five subjects including English Language and Maths. Minimum of two A Levels (or equivalent) at grades A\*-C with at least one (ideally both) in Geography, Biology, Chemistry, Environmental Science, Geology or Physics. Alternatively to A Levels would be a Level 3 qualification such as a BTEC Extended Diploma, or having completed a Level 3 Apprenticeship in a Science or Engineering-based subject.



Royal College of Pathologists, London  
© Peter Cook



Angel Court, London



Oakham Bypass, Oakham



Battersea Power Station, London  
Image courtesy of Cityscape



# Get in touch

To start the journey of a lifetime, apply to become an Apprentice with us. To find out more, get in touch with Nick Harrison, Elizabeth Shepherd or Jessica Paito: You can also check the careers section of our website for any opportunities.



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