



Apprenticeships with Waterman

Kick-start your built environment career

Kick-start your career as an Apprentice

Apprenticeships are becoming an increasingly popular career option as they allow you to earn while you learn. Our Apprenticeships are a fantastic opportunity to work in the real world whilst studying towards a nationally recognised qualification such as a degree, BTEC or HNC. You'll work in a salaried role as an Apprentice Engineer which usually means spending one day per week at college or university studying as part of the relevant course.

With Waterman, you can become an Apprentice within the following focus areas:



Civil Engineering



Mechanical/
Electrical Engineering
(Building Services)



Structural Engineering



Environmental Science



Transport Planner

Your Apprenticeship will typically range from 2-3 years for a Technician Level Apprenticeship (BTEC) through to 5-6 years for a Degree Apprenticeship. During this time, you will have a paid job while you continue your education at college or university, giving you an edge in the industry when you graduate.

Many of our Apprentices go on to enjoy successful and rewarding careers with us once they have successfully completed their Apprenticeships.

The key benefits



No tuition fees to pay



Paid salary



Mentorship



Development opportunities

Learn from Industry experts

Our Apprentices have the opportunity to work with our highly experienced team members. You'll benefit from the exceptional support of a professional mentor and line manager, and you'll work on real projects whilst we help you develop your skills and knowledge. You could be involved in cutting edge projects, creating a lasting legacy across the built environment. This might involve working with project teams on the design and development of incredible schemes such as impressive skyscrapers, iconic bridges and highways or innovative residential developments.

If you're excited by helping bring design concepts to life, why not consider joining us?

“Engineering Apprenticeships are not just about acquiring skills, they are about creating a mindset of learning, problem-solving and innovation.”



“I have had the privilege of working alongside experienced professionals who have not only shared their wealth of knowledge but have also guided me through any issues in the engineering world. The benefits of getting hands-on experience, networking, and personal development are just some of the advantages that have made an Apprenticeship the right choice for me.”

Matthew Ritchie
Building Services



Award Winning

Georgia Lilley, a Design Engineer in our London structures team, scooped ‘Apprentice of the Year’ at the Association for Consultancy and Engineering’s 2021 ACE Awards.

Before graduating from London Southbank University in summer 2023, Georgia was part of Waterman’s Apprentice scheme and has played a key role in delivering several major projects since joining us in 2018. Passionate about inspiring the next generation of civil engineers and raising the profile of careers in this exciting field, Georgia continues to participate in a wide range of STEM activities including speaking engagements, panel debates and career fairs at schools, colleges and universities.

Work on award-winning projects across the UK

You'll get to contribute to schemes across a huge range of sectors and help secure a Net Zero future for our built environment.

Our projects include sustainability-focused offices and commercial premises, major infrastructure networks, cutting-edge healthcare facilities, and award-winning urban regeneration projects.



Image Courtesy of
YardNine

Edenica (100 Fetter Lane), London



New Town Quarter, Edinburgh



Graven Hill, Bicester

Battersea Power Station, London



Picture Courtesy of
David Barbour Photography

**National Manufacturing
Institute Scotland**

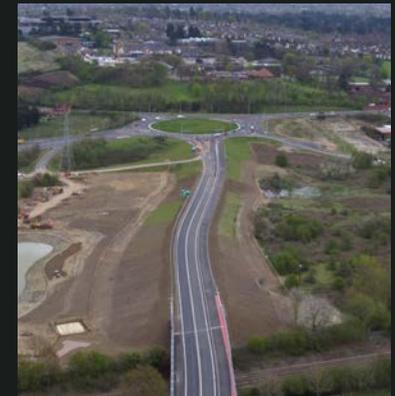


Picture Courtesy of
Peter Cook

**Royal College of
Pathologists, London**



Cleveland Clinic, London



Bedford Bypass



“Being an Apprentice at Waterman means that I have the experience to back up my studies at university and I also benefit from the support of both my employer and tutor.”

“I am currently an Apprentice Environmental Practitioner working towards a degree in Environmental Science at Keele University. This involves rotating around the different teams at Waterman, so I get to spend time focusing on Land Contamination, Ecology and Air quality whilst also tackling my degree course block release studies, coursework and fieldwork.”

Erin Nolan
Infrastructure & Environment



Your learning journey

In addition to your apprenticeship study, you can get involved in other exciting learning activities such as:

- eLearning
- Lunch and learn sessions
- Classroom courses
- Structured reading
- Shadowing a colleague
- Site visits
- Outdoor learning activities





“It’s brilliant having the opportunity to discuss theories and ideas from my studies with experienced professionals in the workplace. Their willingness to share their knowledge and demonstrate this with real examples is a huge benefit.”

Charlie Horne
Infrastructure & Environment

What you need to apply

Higher Level 4:

For Civil Engineering and Building Services Engineering Technician Apprenticeships: 5 GCSEs (Grades A*-C / 9-4) including Maths and English. 3 A-Levels (Grades A*-E), including Maths and a Physical Science (both minimum C) OR having previously completed the relevant Level 3 BTEC Extended Diploma or technician-Level 3 Apprenticeship if you don't have A Levels.

Degree Level 6:

For Civil Engineering and Building Services Engineering Apprenticeships:

5 GCSEs (Grades A*-C/ 9-4) including Maths and English; 3 A-levels (Grades A*-C), including Maths (Minimum B) and a Physical Science OR having previously completed the relevant Level 3 BTEC Extended Diploma or technician-Level 3 Apprenticeship if you don't have A Levels.

For Environmental Practitioner Apprenticeships:

5 GCSEs (Grades A*-C / 9-4) including Maths and English. Minimum of 2 A-Levels (or equivalent) at grades A*-C with at least one (ideally both) in Geography, Biology, Chemistry, Environmental Science, Geology or Physics. Alternatives to A Levels include a Level 3 qualification such as a BTEC Extended Diploma, or completion of a Level 3 Apprenticeship in a Science or Engineering-based subject.



Get in touch

To start the journey of a lifetime, apply to become an Apprentice with us. To find out more, get in touch with Nick Harrison, Elizabeth Shepherd or Louise Theobald: You can also check the careers section of our website for any opportunities.



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